Kenya Power

The Kenya Power & Lighting Co. Ltd.
***Central Office** – P.O. Box 30099, Nairobi, Kenya*
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Stima Plaza, Kolobot Road

Our Ref: KP1/9A.2/OT/006/SS/26-27/JN/eo **18th November 2026**

ALL BIDDERS,

Dear Sir/Madam,

ADDENDUM NO. 3 TO THE TENDER NO. KP1/9A.2/OT/006/SS/26-27 FOR PROVISION OF SECURITY GUARDING SERVICES

The following clarifications and amendments are made to the specified provisions of the Tender document.

1. RELATIONSHIP WITH THE PRINCIPAL TENDER DOCUMENT – RFx 1000003311

Save where expressly amended by the terms of this Addendum, the Principal Tender Document (PTD) shall continue to be in full force and effect. The provisions of this Addendum shall be deemed to have been incorporated in and shall be read as part of the PTD.

2. AMENDMENT OF SECTION III – PART I - OF THE PRELIMINARY EVALUATION

The following clarifications were sought on the tender document / Addendum No. 2 and shall be deemed to form the Addendum.

S/no.	Clarification	Comments/response
1.	Clause 4 of Appendix 4 to the Addendum no. 2 records a bidders question on two matters i) Whether the amount quoted for each zone should reflect the minimum wage applicable to cities, municipalities, and other areas, in accordance with the minimum wage guidelines of May 2026 ii) Whether a tenderer may quote different prices for different zones, depending on the minimum wage prevailing in each area or region, or whether the quoted price must be uniform across all zones bid for We seek KPLC's further clarification on the following: **i) Categorisation of assignments by zone** That KPLC provides a definitive categorisation of each assignment in every zone as falling within a city, a municipality or other areas as contemplated in Clause 4 of the Addendum no. 2. The current list does not explicitly	i) Salaries for the guards should be within the applicable minimum wage rates for the areas quoted. The quotes provided by the bidders should therefore comprise of the guards minimum wage rates for the areas quoted and incorporate all the required statutory deductions. Bidders are required to note an amendment on (page 35) Section III Evaluation and Qualification Criteria, (page 44) Part III Financial Evaluation Criteria; section 3.3.7.2 ;

S/no.	Clarification	Comments/response
	indicate which areas within each zone qualify as cities, municipalities, or other areas prescribed in the minimum wage legal Notice of May 2026. We Request KPLC to provide a schedule setting out this categorisation. **ii) <u>Compliance with minimum wage and fair employment requirements</u>** That KPLC confirm that in determining their quoted prices for this tender, bidders are required to adhere to the applicable minimum wage rates prescribed under the Minimum Wage Legal Notice of 26 May 2026, read together with PPRA Circular No. 07/2023 dated 27 October 2023 addressed to all accounting Officers and Chief Executive Officers of State Corporations on compliance with fair employment laws and practices and the bidder eligibility requirements under section 55 of the Public Procurement and Asset Disposal Act , 2015	**The Table showing categorisation of wages according to cities, municipalities and other areas has been expunged (deleted)** Bidders shall be required to provide quotes as required in No. 1 above where the quotes provided should comprise of the guards minimum wage rates for the areas quoted and incorporate all the required statutory deductions.
2.	We request for a clarification on the following; **1) Omission in the breakdown Price Schedule** The granular, station by station Price Schedule tables explicitly detailed for Zones 1 through 10 (pages 139 to 159) do not include a dedicated activity schedule or station breakdown section for the Thika/Kiambu/Kitui Zone **2) Headcount Discrepancy in the Main Summary** Conversely, Class C- Summary of Personnel Per Zone table on Page 161 explicitly captures Zone C11 (Thika /Kiambu/Zone) assigning a total requirement of 24 personnel (11 Guards and 13 Night Guards) along with an indicated 9 upcoming assignments. We further note that the remarks column for this zone contains the entry **"To B"** **3) Prices Total Table Inconsistency:** Section 5.1 (Summary of Totals Per Zone- Class C) on page 161 includes a mandatory line item for Serial 11 (Thika/Kiambu/Kitui Zone to contribute to the final aggregated Tender Value **<u>Questions</u>** i) Could you clarify the exact meaning of "To B". ii) Are bidders required to insert a custom sub-schedule row built upon the 24-guard total (11day, 13 night) using our baseline Class C unit rates to populate Section 5.1. iii) Alternatively, should bidders completely omit pricing for the Thika/Kiambu/Kitui Cone form the grand totals and look up the 10 available zones only.	i) Class C Zone 11 (Thika/ Kiambu/Kitui) was moved to Class B (page 133). Class C therefore has 10 Zones so ignore zone 11 in class C ii) The word ' TO B' means that the Zone was moved from ''Class C'' to ''Class B'' so it is there by error. iii) Bidders participating in class C are advised to ignore Zone 11 (Thika/Kiambu/Kitui) as this is now listed under Class B.

S/no.	Clarification	Comments/response
3	In the Price schedules for South Nyanza Zone - Class C **Page 154 – Item 9** is blank/missing. Please clarify.	The amended Price Schedule is attached as **Appendix 5**
4.	In the Price Schedules, for Class A, Mt. Kenya Thika Zone, The Total Night guards indicated as 53 but numbers tally to 52. This affects the total indicated to 108 while the correct tally is 107	Bidders are required to note an amendment on Total Night guards indicated to 52 and the total tally to 107.
4	We seek a clarification on whether a bidder that is currently undergoing the process of obtaining the required ISO certification may be considered compliant with this requirement.	The tender requires bidders to provide ISO Certification in quality management system and /or any relevant Security management systems from a recognised body in Kenya
5.	Reference is made to your addendum no. 1, which was for the provision of guarding services. Addendum no. 2 now has the provision of security guarding services. Kindly clarify which of the two addendums should be used. Is it Provision of Guarding Services or Provision of Security Guarding Services	Bidders are required to note an amendment on the Reference for Addendum No. 1. The correct reference is **"Provision of Security Guarding Services"**
7.	We request your clarification on the discrepancies while reviewing and completing the pricing schedules	The amended Price Schedules are attached as **Appendix 6**

3. THE TENDER CLOSING AND TIME

The tender closing date has changed from 19th November 2026 to 24th November 2026 at 10.00 a.m. The tender shall be opened at 10.30 a.m

All the other terms and conditions remain as per the tender document.

Yours faithfully,
For: KENYA POWER & LIGHTING COMPANY LIMITED.

DR. JOHN NGENO, OGW, EBS,
GENERAL MANAGER, SUPPLY CHAIN & LOGISTICS

APPENDIX 5

SOUTH NYANZA REGION – GUARDING ASSIGNMENTS (CLASS B)

MIGORI / HOMA BAY / NYAMIRA ZONE – CLASS B					
NO.	**ASSIGNMENT**	**REQUIRED SUPPLY**	**DAY**	**NIGHT**	**TOTAL**
1	Migori 33/11 Kv S/Station	Guards	1	2	3
2	Awendo 33/11 Kv S/Station	Guards	1	2	3
3	Mfangano Power Station	Guards	4	4	8
4	Mfangano Power Station	Supervisor	1	1	2
5	Nyangena 33/11 Kv	Guards	1	2	3
6	Keroka S/Stn	Guards	1	2	3
7	Kiamokama S/Stn	Guards	1	2	3
8	Nyamira 33/11 Kv S/Station	Guards	1	2	3
9	Ikonge S/Stn	Guards	1	2	3
10	Ikonge S/Stn	Supervisor	1	1	2
11	Matutu S/Stn	Guards	1	2	3
12	Migori Pole Yard	Guards	2	2	4
13	Nyamira Pole Yard	Guards	2	2	4
14	Homabay Transformer Workshop	Guards	2	2	4
15	Homabay Stores	Guards	2	2	4
16	Homa Bay 33/11 Kv S/Station	Guards	1	2	3
17	Oyugis 33/11Kv SS	Guards	1	2	3
18	Adiedo 33/11KV	Guards	1	2	3
19	Kenyenya S/Station	Guards	1	2	3
20	Kisii 33/11KV	Guards	1	2	3
TOTAL			**27**	**40**	**67**

APPENDIX 5

UPCOMING ASSIGNMENTS – MIGORI / HOMA BAY / NYAMIRA ZONE (CLASS B)					
NO.	**ASSIGNMENT**	**REQUIRED SUPPLY**	**DAY**	**NIGHT**	**TOTAL**
1	Kehancha 33/11 Kv S/Station	Guards	1	2	3
2	Ndiwa 33/11/Kv S/Station	Guards	1	2	3
3	Kiabuya 33/11kv S/Station	Guards	1	2	3
4	Ngodhe Island Solar Station	Guards	1	2	3
5	Takawiri Island Solar Station	Guards	1	2	3
TOTAL – UPCOMING			**5**	**10**	**15**

APPENDIX 6

BUSIA / KAKAMEGA / BUNGOMA ZONE – CLASS B									
NO.	**ASSIGNMENT**	**REQUIRED SUPPLY**	**DAY**	**NIGHT**	**TOTAL**	**UNIT PRICE (KSH VAT EXCL.)**	**TOTAL PRICE (KSH VAT EXCL.)**	**TOTAL PRICE (KSH VAT INCL.)**	**FIRM**
1	Bumala substation	Guards	1	2	3				
2	Busia Tower 40 Repeater Station	Guards	1	1	2				
3	Korinda substation	Guards	1	2	3				
4	Rangala Stores Yard	Guards	1	2	3				
5	Butere substation	Guards	1	2	3				
6	Mumias substation	Guards	1	2	3				
7	Kakamega Pole yard	Guards	3	3	6				
8	Kakamega substation	Guards	1	2	3				
9	Ingotse substation	Guards	1	2	3				
10	Mumias Nucleus Sub station	Guards	3	4	7				
11	Mumias Sugar-Sub station	Guards	1	1	2				
12	Webuye 33/11kv substation	Guards	1	2	3				
13	Sibembe substation	Guards	1	2	3				
14	Bungoma Store	Guards	3	3	6				
15	Bukembe sub-station 33/11kv	Guards	1	2	3				
16	Malakisi sub-station 33/11kv	Guards	1	2	3				
17	Butsotso/Shikoti Pole yard	Guards	1	2	3				
TOTAL			**23**	**36**	**59**				

UPCOMING ASSIGNMENTS – BUSIA / KAKAMEGA / BUNGOMA ZONE (CLASS B)									
NO.	**ASSIGNMENT**	**REQUIRED SUPPLY**	**DAY**	**NIGHT**	**TOTAL**	**UNIT PRICE (KSH VAT EXCL.)**	**TOTAL PRICE (KSH VAT EXCL.)**	**TOTAL PRICE (KSH VAT INCL.)**	**FIRM**
1	Nambale Mkt substation	Guards	1	2	3				
2	Butsotso Substation	Guards	1	2	3				
3	Kimilili Office	Guards	1	2	3				
4	Malaba substation	Guards	1	2	3				
TOTAL – UPCOMING			**4**	**8**	**12**				

CLASS B – SUMMARY OF PERSONNEL PER REGION

CLASS B – SUMMARY OF PERSONNEL PER REGION AND ZONE								
ZONE	**SUPERVISORS**	**GUARDS**	**DOG HANDLERS**	**TOTAL DAY**	**TOTAL NIGHT**	**TOTAL PERSONNEL**	**UPCOMING**	**REMARKS**
NAIROBI REGION								
NAIROBI NORTH ZONE	1	67	0	25	43	68	3	
NAIROBI SOUTH ZONE	1	73	1	28	47	75	11	
NAIROBI WEST ZONE	0	42	1	43	57	100	0	
SUB-TOTAL – NAIROBI REGION	**2**	**182**	**2**	**96**	**147**	**243**	**14**	
MT. KENYA REGION								
MT. KENYA WEST ZONE	4	104	1	44	65	109	0	
MT. KENYA EAST ZONE	4	86	1	40	51	91	19	
ISIOLO/MARSABIT ZONE	0	18	0	8	10	18	11	
SUB-TOTAL – MT. KENYA REGION	**8**	**208**	**2**	**92**	**126**	**218**	**30**	
CENTRAL RIFT REGION								
NAKURU/KERICHO/NAROK ZONE	2	90	1	34	59	93	3	
BOMET / BARINGO / NYANDARUA ZONE	2	71	0	29	44	73	9	
SUB-TOTAL – CENTRAL RIFT REGION	**4**	**161**	**1**	**63**	**103**	**166**	**12**	
COAST REGION								
KWALE/TAITA TAVETA ZONE	2	59	1	27	35	62	12	
MOMBASA ZONE	0	66	1	26	40	66	0	
KILIFI ZONE	1	91	2	39	55	94	0	
LAMU/GARSEN ZONE	0	51	1	21	31	52	0	
SUB-TOTAL – COAST REGION	**3**	**267**	**5**	**113**	**161**	**274**	**12**	
NORTH RIFT REGION								
UASIN GISHU / NANDI / TRANS NZOIA /ELGEYO MARAKWET ZONE	0	73	0	25	48	73	26	
SUB-TOTAL – NORTH RIFT REGION	**0**	**73**	**0**	**25**	**48**	**73**	**26**	
WEST KENYA REGION								
KISUMU/SIAYA/VIHIGA ZONE	0	76	0	30	46	76	25	
BUSIA / KAKAMEGA / BUNGOMA ZONE	0	59	0	23	36	59	12	
SUB-TOTAL – WEST KENYA REGION	**0**	**135**	**0**	**53**	**82**	**135**	**37**	
SOUTH NYANZA REGION								
MIGORI / HOMA BAY / NYAMIRA ZONE	4	63	0	27	40	67	15	
SUB-TOTAL – SOUTH NYANZA REGION	**4**	**63**	**0**	**27**	**40**	**67**	**15**	
NORTH EASTERN REGION								

THIKA/RUIRU/KITUI ZONE	3	82	6	43	48	91	24	
KIAMBU/GITHUNGURI/GATUNDU/LIMURU/KIKUYU ZONE	0	36	9	15	30	45	3	
SUB-TOTAL – NORTH EASTERN REGION	**3**	**118**	**15**	**58**	**78**	**136**	**27**	
TOTAL – CLASS B	**24**	**1207**	**25**	**527**	**785**	**1312**	**173**	