SAFETY, HEALTH & ENVIRONMENT
[SHE] POLICY STATEMENT

Kenya Power affirms its commitment to provide a safe and healthy work environment for all its employees and other stakeholders having just cause to interact with its business activities. The Company shall ensure that its operations are carried out in a manner that protects the environment and the public and shall take into consideration safety, health and environmental aspects in making business decisions.

OUR PHILOSOPHY:

- All occupational accidents are preventable
- No task is too important that risk of injury to people or damage to the environment is justified
- Excellence in Safety, Health & Environment is key to long term business success

OUR PERFORMANCE OBJECTIVES:

In fulfilment of this commitment, the Company shall aim to:

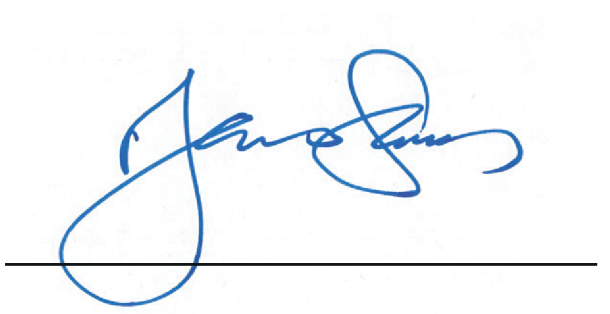
- Promote a positive Safety, Health & Environment culture within the organisation
- Comply with all applicable SHE legislation & industry best practices while using audits to measure, monitor and improve the SHE programs
- Identify and control hazards that could cause accidents or illness and prevent environmental pollution
- Enhance SHE awareness amongst employees and other stakeholders through continuous training, consultation and communication
- Accord SHE programs equal priority as productivity, quality of supply and customer service through integrating SHE programs within the Company's Business Planning Processes
- Engage contractors and other service providers who aspire to adopt high Safety, Health and Environmental standards in their works
- Recognise that workers have a responsibility for their own safety and health and that of other persons while at work and to OBJECT to unsafe work instructions

The senior management shall visibly uphold the principles of this policy and integrate them throughout the Company. The management and supervisory personnel shall be responsible for implementing and maintaining the SHE Management Systems necessary to sustain this policy.

Working safely and in an environmentally appropriate manner are conditions of employment and engagement in our Company.

This SHE policy shall be reviewed regularly to ensure its continued alignment to the enterprise, technology and regulatory requirements.

Dr. (Eng.) Joseph Siror
MANAGING DIRECTOR & CEO
Date of re-issue: **Nov, 2023**



Kenya Power