



## **CAREER OPPORTUNITY**

The Kenya Power & Lighting Company PLC is a well-established and recognized leader in electricity distribution and retail in the region. KPLC is established as a limited liability company under the Companies Act, Cap 486, Laws of Kenya. The Company's key mandate is to purchase bulk electricity supply, distribute and retail electricity to end-user customers throughout Kenya. KPLC is at the forefront of spearheading accomplishment of Vision 2030. Kenya Power is seeking to recruit results driven and highly motivated individual to fill the position of Manager, Safety, Health, and Work Environment.

Reporting to the General Manager Human Resource & Administration, the Manager, Safety, Health, and Work Environment will be responsible for ensuring organizational compliance to prevailing safety, health and work environment requirements and practices.

### **MANAGER, SAFETY, HEALTH, AND WORK ENVIRONMENT**

**Job Ref. HR: KP1/5B.2/1/3/1992**

This position will be reporting to the General Manager, Human Resource & Administration. The key duties and responsibilities will include;

- Implement strategies on safety, health and work environment.
- Advise management on provisions of safety, health & work environment requirements.
- Implement Electrical Safety Rules and codes of practice for compliance to safe working procedures.
- Facilitate periodic reviews of electrical safety rules, safety work procedures in line with corporate requirements.
- Promote compliance with the Electrical Safety Rules, Permits to work issuance protocols and adherence to the certification processes for Competency and Authorization classes for operations.
- Implement legal provisions related to safety, health & work environment.
- Promote a safe and healthy work environment companywide.
- Coordinate implement safety, health & work environment measures in the company.
- Organize and participate in assessment/authorization for system switching and working on the high voltage power system (*for staff, contractors and other electricity sector agencies*)
- Develop strategies to promote and implement a safety awareness culture in the company.
- Facilitate site safety inspections, equipment tests and calibration verifications in line with legal safety and health regulations to ensure adherence to safety regulations and procedures.
- Facilitate safety, health & work environment training programmes.
- Nurture a positive relationships with external organisations/agencies on matters of safety, health & work environment.

- Develop and implement emergency procedures and disaster preparedness on safety & work environment in the company.
- Participate in accident/incident investigations based on Regulatory requirements and implementation of preventative actions and other compliance requirements.
- Enforce field audit, statutory environment, safety and health audits, inspections and monitoring compliance to safety standards, adherence to safety procedures and statutory requirements
- Promote Environmental sustainability initiatives
- Coordinate Environmental Impact Assessments, environmental monitoring for ongoing projects to ensure compliance with environmental management plan in line with Environmental Management laws;
- In depth knowledge of the OSHA Act and regulations.

### **Appointment Specifications:**

- Bachelor of Science Degree in Electrical Engineering or related field from a recognized Institution
- Advanced Training in Safety, Health & Work Environment
- Registration with DOSHS or Engineers Board of Kenya (EBK)
- Ten (10) years' working experience; five (5) of which should be in a supervisory role preferably in Safety Health & Work Environment
- Basic competency and authorization classes for electrical safety
- Understanding of Company business and operational processes
- Leadership skills
- Creativity and innovation
- Drive for results and achievement
- High levels of Integrity and Ethics
- Business Insight
- Strategic Thinker
- Problem solving
- Customer Focus
- Customer Focus

An attractive remuneration package and benefits awaits successful candidate. This appointment is on contractual terms for a period of **five (5) years** and is renewable subject to your performance and business requirements.

### **HOW TO APPLY**

Interested persons should submit their applications **online** through **visiting Kenya Power website** on **<http://www.kplc.co.ke>**. Attach detailed Curriculum Vitae, copies of academic and professional certificates and other testimonials. Please note that we may use this information to conduct background verification during the recruitment process. Quote the title of the position you are applying for and include your mobile telephone contact and email address and to be received not later than **Friday , 10<sup>th</sup> January 2025**.

**Only candidates offered employment shall present the following clearance certificates;**

- Valid Certificate of Good Conduct from the Directorate of Criminal Investigations

- Valid Clearance Certificate from Higher Education Loans Board (HELB)
- Valid Tax Compliance Certificate from Kenya Revenue Authority (KRA);
- Current Clearance from the Ethics and Anti-Corruption Commission (EACC);
- Current Report from an approved Credit Reference Bureau (CRB)

**Canvassing will lead to automatic disqualification.**

**Kenya Power is an Equal Opportunity Employer.**

Kenya Power does not charge any fee at any stage of the recruitment process (*application, shortlisting, interviewing, and/or offer*)