



CAREER OPPORTUNITY

The Kenya Power & Lighting Company PLC is a well-established and recognized leader in electricity distribution and retail in the region. KPLC is established as a limited liability company under the Companies Act, Cap 486, and Laws of Kenya. The Company's key mandate is to purchase bulk electricity supply, distribute and retail electricity to end-user customers throughout Kenya. KPLC is at the forefront of spearheading accomplishment of Vision 2030. Kenya Power is seeking to recruit results driven and highly motivated individuals to fill the following exciting and challenging position of Manager, Enterprise Risk Management.

MANAGER, ENTERPRISE RISK CENTRAL OFFICE - MG 04 (1 Post)

Job Ref. HR: KP1/5B.2/1/3/1650

This position will be reporting to the **General Manager, Business Strategy**. The **key duties** and responsibilities will include:

- Supporting Management Risk Advisory Committee in the review of the Risk Management policy, procedures and strategy for approval and adoption.
- Ensuring the Company is complying with PFM Act and PFM Regulations, ISO 9001: 2015, ISO 31000: 2009 and other laws, regulations and standards in relation to risk management.
- Coordinating with the Divisional Heads and Risk Champions in monitoring high risks and emerging risks; identifying inter-functional risks; and ensuring risk management principles are extended and integrated with all Company processes.
- Escalating high priority risk issues on a regular basis to the Management Risk Advisory Committee (MRAC), Managing Director and BARC and monitor the same.
- Facilitating risk assessment by providing guidance in the identification and evaluation of risk events.
- Ongoing monitoring of the risk-taking activities and risk exposures to ensure they are in line with the Board approved risk appetite.
- Coordinate with assurance providers in the review of the risk management process and ensure recommendations are implemented.
- Support Heads of Divisions/Departments and Risk Champions to continuously update their risks registers and prepare risk reports and ensure safe custody of the same.
- Keeping the Company abreast of developments in the risk management field.
- Responsible for managing risk and implementation of mitigation strategies.
- Ensuring compliance of the Company policies, regulations, standards and procedures to enhance operational efficiency.
- Coaching, mentoring and developing the team to ensure optimal performance and effective succession planning.

Appointment Requirements

- ◆ Bachelor's Degree in Risk Management, Actuarial Science, Engineering, Finance, Business Administration, ICT or related field from a recognized Institution.
- ◆ Membership of the Institute of Risk Management, Global Association of Risk Professionals, Institute of Actuaries, Chartered Insurance Institute.
- ◆ Advanced Degree will be an added advantage
- ◆ Ten (10) years working experience, five (5) of which should have been at Supervisory level
- ◆ Leadership skills and Communications Skills
- ◆ Interpersonal skills
- ◆ Problem Solving and Analytical Skills
- ◆ Decision Making Skills
- ◆ Creativity and innovation
- ◆ Commitment to Company Vision and Values

NOTE

The role will be on renewable contractual terms for a period of five (5) years based on performance and business requirements.

HOW TO APPLY

Interested persons should submit their applications **online** through visiting Kenya Power website on <http://www.kplc.co.ke> Attach Curriculum vitae, copies of academic and professional certificates and other testimonials. Please note that we may use this information to conduct background verification during the recruitment process. Quote the title of the position you are applying for and include your mobile telephone contact and email address. Applications should be received not later than **Friday, 6th December 2024**.

Only candidates offered employment shall present the following clearance certificates:

- Valid certificate of Good Conduct from the Directorate of Criminal Investigations
- Valid Clearance Certificate from Higher Education Loans Board (HELB)
- Valid Tax Compliance Certificate from Kenya Revenue Authority (KRA)
- Current Clearance from Ethics and Anti-Corruption Commission (EACC)
- Current report from an approved Credit Reference Bureau (CRB)

Canvassing will lead to automatic disqualification.

Kenya Power is an Equal Opportunity Employer. Female candidates, People living with Disabilities and those from Marginalized areas are encouraged to apply.

Kenya power does not charge any fee at any stage of the recruitment process (application, shortlisting, interviewing and/offer)