



CAREER OPPORTUNITY

The Kenya Power and Lighting Company PLC is a well-established and recognized leader in electricity distribution and retail in the region. KPLC is established as a limited liability company under the Companies Act, Cap 486, and Laws of Kenya. The Company's key mandate is to purchase bulk electricity supply, distribute and retail electricity to end-user customers throughout Kenya. KPLC is at the forefront of spearheading accomplishment of Vision 2030. Kenya Power is seeking to recruit results driven and highly motivated individuals to fill the following exciting and challenging positions within the Security Services Department;

1. SENIOR SECURITY OFFICER, REGIONS - MG 08

Job Ref. HR: KP1/5B.2/1/3/1605

This position will be reporting to the respective Chief Security Officer, Regions. The key duties and responsibilities will include;

- Carry out prevention and investigation of fraud and theft cases in the county as per laid down procedures.
- Conduct investigations on criminal cases and presenting them to police for appropriate action.
- Participate in implementation of safety and security measures and regulations by employees and customers.
- Safeguard security of county assets against theft, pilferage, damage, misuse or sabotage.
- Participate in conducting investigations of Motor-vehicle accidents and recommending ways of reducing them.
- Liaise with law enforcement agencies to ensure effective execution of security functions in the county
- Supervise contracted guards manning regional installations and premises.
- Ensure effective utilization of resources assigned.
- Represent the company in the external investigation on matters of security in the company as necessary.
- Hold meetings with internal/external customers on matters of general security regarding the county.
- Ensure the county security operations are consistent with the corporate objectives.
- Prepare timely and accurate reports.

Appointment Specification

- Bachelor's Degree Security Management or its equivalent from a recognized Institution.
- Diploma in Criminology/Forensic Science or related field
- Military/Police/National Youth Service Training
- Eight (8) years work experience in Security Services or relevant Function
- Thorough understanding of Company business
- Strong Communication & Negotiation Skills
- Attention to details
- High levels of Integrity and Ethics
- Drive for results and achievement
- Commitment to Company Vision and Values

2. SECURITY OFFICER III, CENTRAL OFFICE – MG 11

Job Ref. HR: KP1/5B.2/1/3/1606

This position will be reporting to the Chief Security Officer, Operations, The key duties and responsibilities will include;

- Safeguarding security of Company assets against theft, pilferage, damage, misuse or sabotage.
- Liaising with law enforcement agencies to ensure effective execution of security services.
- Sensitizing internal and external customers on matters of general security.
- Developing and implementing security awareness training programs.
- Receiving and dealing with any information that has a security dimension in a confidential manner.
- Developing and implementing programs and procedures to address to address emergency situations
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Appointment Specification

- Bachelor's Degree Security Management or its equivalent from a recognized Institution.
- Four (4) years' work experience in Security Services or relevant Function
- Thorough understanding of Company business
- Strong Communication & Negotiation Skills
- Attention to details
- High levels of Integrity and Ethics
- Drive for results and achievement
- Commitment to Company Vision and Values

5. SECURITY OFFICER IV, CENTRAL OFFICER – MG 12

Job Ref. HR: KP1/5B.2/1/3/1607

This position will be reporting to the Chief Security Officer, Regions, The key duties and responsibilities will include;

- Participating in implementation of security measures and regulations in the company.
- Safeguarding security of Company assets against theft, pilferage, damage, misuse or sabotage.
- Liaising with law enforcement agencies to ensure effective execution of security services.
- Sensitizing internal and external customers on matters of general security.
- Supervising contracted and seconded police officers and other lawful agency personnel to ensure value for money.
- Developing and implementing security awareness training programs.
- Receiving and dealing with any information that has a security dimension in a confidential manner.
- Developing and implementing programs and procedures to address to address emergency situations.
- Overseeing and coordinating security operations on wayleaves infringement, electricity thefts and vandalism.
- Preparing of Weekly and Monthly Reports

Appointment Specification

- Bachelor's Degree in Security Management or its equivalent from a recognized Institution.
- Three (3) years' work experience in Security Services or relevant Function
- Thorough understanding of Company business
- Strong Communication & Negotiation Skills
- Attention to details
- High levels of integrity and ethics
- Drive for results and achievement
- Commitment to Company Vision and Values

HOW TO APPLY

Interested persons should submit their applications **online** through **visiting Kenya Power website** on **<http://www.kplc.co.ke>**. Attach detailed Curriculum Vitae, copies of academic and professional certificates and other testimonials. Please note that we may use this information to conduct background verification during the recruitment process. Quote the title of the position you are applying for and include your mobile telephone contact and email address and to be received not later than **Thursday 22nd August 2024**.

Only candidates offered employment shall present the following clearance certificates;

- Valid Certificate of Good Conduct from the Directorate of Criminal Investigations
- Valid Clearance Certificate from Higher Education Loans Board (HELB)
- Valid Tax Compliance Certificate from Kenya Revenue Authority (KRA);
- Current Clearance from the Ethics and Anti-Corruption Commission (EACC);
- Current Report from an approved Credit Reference Bureau (CRB)

Canvassing will lead to automatic disqualification.

Kenya Power is an Equal Opportunity Employer.

Kenya Power does not charge any fee at any stage of the recruitment process (*application, shortlisting, interviewing, and/or offer*)